

29 December 1959

D-R-A-F-T

[REDACTED]: jmc

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Career Service Comments (Section E)  
Career Preference Outline

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The Board feels that [REDACTED] career interests as stated under 10. A. and B. are already a subsumption of his general responsibilities and are therefore subject to individual evaluation by his supervisors as occasion demands. Selected immediate and long range training should be oriented or related to development of further capabilities in management, and a broadening of point of view relative to substantive content and processes involved in the formulation of national policy and courses of action.

## CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A.		GENERAL	
1. NAME OF EMPLOYEE (Last-First-Middle)	25X1A9a	2. DATE OF BIRTH	6 Oct. 1916
		3. SERVICE DESIGNATION	IR
5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
Chief, Map Library Div.	Chief, Map Library-Occ.	GS-0250.02	OSR/CRA/Map Lib. Div.

SECTION B.		CAREER INTERESTS
9. GENERAL TYPE OF ACTIVITY		
I am interested in continuing my career as Chief, Map Library Division, and Coordinator for Maps, Department of State. These positions serve the same objectives.		
10. SPECIFIC TYPE OF ACTIVITY (Including assignments)		
A. IMMEDIATE (Within next 1 to 2 years)		
For both A. and B.:		
1. Continued participation in Cartographic and Geographic Commissions of the Pan American Institute of Geography and History.		
2. Continued participation in International Geographic Union.		
3. Increased field consultation with Geographic Attachés and Embassies, for effective home-field relationships, and education of Embassies.		
<del>4. Occasional field work of experimental nature, as considered appropriate.</del>		
4. Occasional field work of experimental nature, as considered appropriate.		

SECTION C.		TRAINING
11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING		
A. IMMEDIATE (Within next 1 to 2 years)		
1. Management course or courses.		
2. Intensive course to develop competence in spoken French.		
3. Introductory 3-week course given to Foreign Service Officers.		
B. LONG-RANGE (Within next 3 to 5 years)		
1. Some kind of intelligence or intelligence orientation course.		
2. Introduction to photo-interpretation.		
3. Orientation in OCI work.		
4. Later, Mid-Career Training offered to Foreign Service officers and others.		
12. ADDITIONAL COMMENTS		
All of the above are aimed at increasing my breadth, depth, and general usefulness in doing the job with which I am charged. I am most pleased with the position I hold, and am keenly interested in extracting from this responsibility, on behalf of the intelligence effort, the greatest potential possible.		
RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.	13. DATE COMPLETED	14. SIGNATURE OF EMPLOYEE.
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15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE  
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██████████ is exceptionally well suited to the Map Library assignment, especially since it involves State Department responsibility as Coordinator of Maps as well. His career interests are a natural expression of responsibilities in an intelligently conceived of the qualifications and relationships of his position. He should be encouraged and aided in the development of his potential to handle all kinds of situations which relate to his job responsibilities.

16. RELATIVE TO TRAINING FOR EMPLOYEE

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██████████ training efforts will be directed toward the several courses which he has listed as immediate training objectives.

17. TYPED OR PRINTED NAME OF SUPERVISOR

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18. SIGNATURE

19. TITLE

Chief, Geographic Research, ONR

20. DATE

25 March 1958

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

LEAVE BLANK

SECRET